



Sitai Art's , Commerce and Science College Anti Ragging Committee

Introduction

The College has Constituted the Anti Ragging Committee in The year 2019-20. The following instructions are framed to prevent the menace of ragging and foster healthy interpersonal relations among students in the campus of Sitai Art's , Commerce and Science College Ragging is strictly forbidden in or outside the college campus. All students shall familiarize themselves with rules/regulations/guidelines on code of conduct, anti-ragging measures and discipline College. All 'new comers' should attend counseling sessions organized for them from time to time by the college staff.

Objectives

1. To aware the students of dehumanizing effect of ragging inherent in its perversity.
2. To keep a continuous watch and vigil over ragging so as to prevent its occurrence and recurrence.
3. To promptly and stringently deal with the incidents of ragging brought to our notice.

Functions of Committee

1. To consider the complaints received from the students and conduct enquiry and submit report to the Anti- Ragging Committee along with punishment recommended for the offenders;
2. Oversee the procedure of obtaining undertaking from the students in accordance with the provisions;
3. Conduct workshops against ragging menace and orient the students;
4. To provide students the information pertaining to contact address and telephone numbers of the person(s) identified to receive complaints/distress calls;
5. To create awareness among the students about Anti ragging.
6. To take all necessary measures for prevention of Ragging inside the Campus/ Hostels.

ANTI RAGGING COMMITTEE

Sr. No	Member of Committee	Designation
1	Prof. Kale Supriya Nivruti	Chairman
2	Shri Waman Arun Baskar	Secretary
3	Shri Gafur Yakub Chaugale	Local Citizen



4	Shri Langhe Rajendra Eknath	Police Constatble
5	Shri Ramprasad Baburao Chandghode	Journalist
6	Shri Sandesh Vittal Ghadekar	Student Parent
7	Shri Salve Adinath Ashok	Non Teaching

Anti Ragging Committee Report 2019-20

To prevent, the menace of ragging and Maintain healthy interpersonal relations among students in the college campus of Sital Art's , Commerce and Science College, Kurkundi, Ghargaon. Ragging is strictly forbidden in or outside the college campus. for this Purpose the Anti Ragging Committee has been actively functioning the committee and all are actively take efforts to maintain the clam and quite environment in college campus.

In the academic year 2019-20, all the college student specially freshers were counseled by college principal and give the information about anti ragging on to the newly enrolled students and filed their anti ragging affidavit form and submitted to the their Department HODs. In the year 2019-2020, there were not happened any minor ragging case in the campus. The Principal is thankful to Chairman, All HODs and honorable committee member.

Anti-Ragging Report from A.Y 2019 to 2024

Academic Year	2019-20	2020-21	2021-22	2022-23	2023-24
No of Ragging Cases	Nil	Nil	Nil	Nil	Nil

This is certified that in academic section 2019-20 , no ragging if any kind has come to Anti-Ragging Committee therefor, no action take.

Principal

Sital Art's, Commerce & Science College
At Kurkundi, Po, Ghargaon, Tal. Sangamner, Dist. A Nagar



Anti Ragging Committee Report 2020-21

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In the academic year 2020-21, all the college student specially freshers were counseled by college principal and give the information about anti ragging on to the newly enrolled students and filled their anti ragging affidavit form and submitted to the their Department HODs. In the year 2019-2020, there were not happened any minor ragging case in the campus. The Principal is thankful to Chairman, All HODs and honorable committee member.

Anti-Ragging Report from A.Y 2019 to 2024

Academic Year	2019-20	2020-21	2021-22	2022-23	2023-24
No of Ragging Cases	Nil	Nil	Nil	Nil	Nil

This is certified that in academic section 2020-21 , no ragging if any kind has come to Anti-Ragging Committee therefor, no action take.

Principal

Principal
 Sital Art's, Commerce & Science College
 At Kurkundi, Po. Ghargaon, Tal. Sangamner, Dist. A. Naga-



Anti Ragging Committee Report 2021-22

To prevent, the menace of ragging and Maintain healthy interpersonal relations among students in the college campus of Sitai Art's , Commerce and Science College, Kurkundi, Ghargaon. Ragging is strictly forbidden in or outside the college campus. for this Purpose the Anti Ragging Committee has been actively functioning the committee and all are actively take efforts to maintain the clam and quite environment in college campus.

In the academic year 2021-22, all the college student specially freshers were counseled by college principal and give the information about anti ragging on to the newly enrolled students and filled their anti ragging affidavit form and submitted to the their Department HODs. In the year 2019-2020, there were not happened any minor ragging case in the campus. The Principal is thankful to Chairman, All HODs and honorable committee member.

Anti-Ragging Report from A.Y 2019 to 2024

Academic Year	2019-20	2020-21	2021-22	2022-23	2023-24
No of Ragging Cases	Nil	Nil	Nil	Nil	Nil

This is certified that in academic section 2021-22 , no ragging if any kind has come to Anti-Ragging Committee therefor, no action take.

Principal

Principal
 Sitai Art's, Commerce & Science College
 At Kurkundi, Po. Ghargaon, Tal. Sangamner, Dist. A'Nagar



Anti Ragging Committee Report 2022-23

To prevent, the menace of ragging and Maintain healthy interpersonal relations among students in the college campus of Sital Art's , Commerce and Science College, Kurkundi, Ghargaon. Ragging is strictly forbidden in or outside the college campus. for this Purpose the Anti Ragging Committee has been actively functioning the committee and all are actively take efforts to maintain the clam and quite environment in college campus.

In the academic year 2022-23, all the college student specially freshers were counseled by college principal and give the information about anti ragging on to the newly enrolled students and filled their anti ragging affidavit form and submitted to the their Department HODs. In the year 2019-2020, there were not happened any minor ragging case in the campus. The Principal is thankful to Chairman, All HODs and honorable committee member.

Anti-Ragging Report from A.Y 2019 to 2024

Academic Year	2019-20	2020-21	2021-22	2022-23	2023-24
No of Ragging Cases	Nil	Nil	Nil	Nil	Nil

This is certified that in academic section 2022-23 , no ragging if any kind has come to Anti-Ragging Committee therefor, no action take.

Principal

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 At Kurkundi, Po. Ghargaon, Tal. Sangamner, Dist. A'Nagar



Anti Ragging Committee Report 2023-24



To prevent, the menace of ragging and Maintain healthy interpersonal relations among students in the college campus of Sital Art's , Commerce and Science College, Kurkundi, Ghargaon. Ragging is strictly forbidden in or outside the college campus. For this Purpose the Anti Ragging Committee has been actively functioning the committee and all are actively take efforts to maintain the clam and quite environment in college campus.

In the academic year 2023-24, all the college student specially freshers were counseled by college principal and give the information about anti ragging on to the newly enrolled students and filled their anti ragging affidavit form and submitted to the their Department HODs. In the year 2019-2020, there were not happened any minor ragging case in the campus. The Principal is thankful to Chairman, All HODs and honorable committee member.

Anti-Ragging Report from A.Y 2019 to 2024

Academic Year	2019-20	2020-21	2021-22	2022-23	2023-24
No of Ragging Cases	Nil	Nil	Nil	Nil	Nil

This is certified that in academic section 2023-24, no ragging if any kind has come to Anti-Ragging Committee therefor, no action take.

Principal

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 At Kurkundi, Po. Ghargaon, Tal. Sangamner, Dist. A'Nagar



Sitai Art's , Commerce and Science College Grievance Redressal Committee



Grievance Redressal Committee(GRC)

A Grievances Redressal Committee has been established in our institution to settle genuine grievances of students related to academic and non-academic matters, such as assessment, victimization, attendance, charging of fees, conducting of examinations, harassment by fellow students or teachers etc., if and when they arise.

Objectives:

- To develop an organizational framework to resolve genuine Grievances of students.
- To provide the students access to immediate, hassle free resource to have their grievances redressed.
- To make the institution student-friendly.

Procedure for Redressal of Students Grievances by SGRC:

- An aggrieved student may submit an application seeking redressal of grievance through online portal.
- On receipt of an online complaint, the institution shall refer the complaint to the appropriate student's Grievance Redressal Committee, along with its comments within 15 days of receipt of complaint on the online portal.
- The SGRC, as the case may be, shall fix a date for hearing the complaint which shall be communicated to the institution and the aggrieved student.
- An aggrieved student may appear in person or authorize a representative to present the case.
- While dealing with the complaint, the Committee shall observe the law of natural justice and hear the complainant and concerned people.
- If the student is not satisfied with the redressal offered by the committee or the grievances not resolved by the SGRC within the time period, may be referred to the Ombudsperson by the Institute.
- The institution shall extend co-operation to the Ombudsperson in early redressal of grievances.
- The institution shall comply with the recommendations of the Ombudsperson.
- The Ombudsperson may recommend appropriate action against the complainant, where a complaint is found to be false or frivolous.

Procedure for Redressal of Faculty / Staff members Grievances by GRC:

- A complaint from an aggrieved Faculty / Staff member relating to the institution shall be addressed to the chairperson, Grievance Redressal committee (GRC) at the institution level.
- An online portal can be used to submit the grievances.
- The GRC shall send its report with recommendations, if any, to the concerned university and a copy thereof to the aggrieved faculty / staff member, within a period of 15 days from the date of receipt of the complaint.

Principal
Sitai Art's, Commerce & Science College
At Kurkundi, Po. Ghargaon, Tal. Sangamner, Dist. A'Nagar



Online Grievances Registration: Click here

Scope of Committee

Providing a redressal mechanism for complaints relating to students Grievance and Staff Grievance.

Tenure of the Committee

The Committee will be for Five Academic years.



Grievance Redressal Committee

Sr. No	Member of Committee	Designation
1	Prof. Kale Supriya Nivruti	Chairman
2	Prof. Lalita Jaradhan Ahere	Member
3	Prof. Hase Prativa Shivaji	Teacher Member
4	Ms. Ahere Sandhana Sambaji	Student Member
5	Shri Salave Adinath Ashok	Admin Representative

Report on Students Grievance in Campus 2019-2020

Installation of 3 more water coolers

Installation of sanitary napkin vending machines and

Principal

Report on Students Grievance in Campus 2020-2021

Incinerators in the girls' washroom

Upgradation of computers in the labs

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At Kurkundi, Po. Ghargoan, Tal. Sangamner, Dist. A' Nagar



Report on Students Grievance in Campus 2021-2022

Expansion of space in the canteen

Regular checking up for the potability of the drinking water

Principal

Report on Students Grievance in Campus 2022-2023

Formation of canteen committee to monitor the cleanliness and hygiene of the canteen

Formation of Exam Committee to solve internal exam related issues and concurrent evaluation process.

Principal

Report on Students Grievance in Campus 2023-2024

Formation of Training and Placement Cell for Students Placement

Formation of Competitive Exam Cell for UPSC and MPSC Exams

Principal

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Sitai Art's, Commerce & Science College
At-Kurkundi, Po. Ghargoan, Tal. Sangamner, Dist. A. Nagar



Sitai Art's , Commerce and Science College Sexual Harassment Committee

Objective

The objective of this policy is to create a healthy working environment for both the genders by establishing guidelines to deter any Sexual Harassment, define the mechanism for raising awareness at workplace, and setting a process of accepting grievances on sexual harassment, their investigation and appropriate action on the findings of the enquiries.

Roles & Responsibilities of Sexual Harassment Committee

Assuring the sexual harassment free academic, work place environment and to prevent sexual harassment by providing protection to women at the workplace.

Evolving a permanent mechanism for the prevention, prohibition and redressal of sexual harassment of women at workplace.

Promoting a social and psychological environment to raise awareness on sexual harassment in its various forms.

Planning and organizing awareness programme on sexual harassment to create a protected physical and social environment to suspend any act of sexual harassment

Receiving complaints if any from member of the institution claiming sexual harassment in the workplace.

Any complaint received by the members should be immediately forwarded and this must be notified to other committee members at the earliest and a meeting should be called for discussing the matter.

The Committee shall discuss and decide to deal with the case or reject the complaint and recommend to the Institute that no action is required to be taken in the matter

The Committee shall proceed to make inquiry into the complaint in accordance with the provisions of the service rules applicable to the respondent considering sexual harassment as misconduct.

Ensuring confidentiality with respect to complaints registered and follow up actions.

Scope of Committee

Providing a redressal mechanism for complaints relating to sexual harassment at the workplace.

Tenure of the Committee

The Committee will be for Five Academic years.

Principal

Sitai Art's, Commerce & Science College
At Kurkundi, Po. Ghargoan, Tal. Sangamner, Dist. A'Nagar



Sexual Harassment Committee

Sr. No	Member of Committee	Designation
1	Prof. Kale Supriya Nivruti	Chairman
2	Prof. Lalita Jaradhan Ahere	Member
3	Prof. Hase Prativa Shivaji	Teacher Member
4	Ms. Ahere Sandhana Sambaji	Student Member
5	Shri Salave Adinath Ashok	Admin Representative

Report on Sexual Harassment in Campus 2019-2020

Prof. Supriya Kale expressed that there is a smooth and friendly relationship among boys and girls. She also stated that, a large number of girls were involved during women's day celebrations and there were campaigns on women's safety. There were no cases reported for this academic year. The committee members expressed satisfaction in spreading awareness among the female staff and students and decided to continue organizing such awareness programs and campaigns for the benefit of all members of the college.

Nil Report

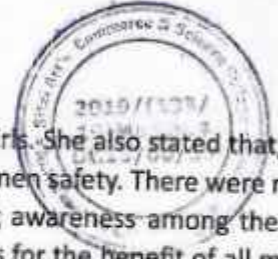
Principal

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Sitai Art's, Commerce & Science College
At Kurkundi, Po. Ghargoan, Tal. Sangamner, Dist. A' Nagar



Report on Sexual Harassment in Campus 2020-2021

Prof. Supriya Kale expressed that there is a smooth and friendly relationship among boys and girls. She also stated that, a large number of girls were involved during women s day celebrations and there were campaigns women safety. There were no cases reported for this academic year. The committee members expressed satisfaction in spreading awareness among the female staff and students and decided to continue organizing such awareness programs and campaigns for the benefit of all members of the college.



Nil Report

Principal

Report on Sexual Harassment in Campus 2021-2022

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Nil Report

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Report on Sexual Harassment in Campus 2022-2023

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Nil Report

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Report on Sexual Harassment in Campus 2023-2024

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Nil Report

Principal

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